

Who am I?

- Elizabeth Doty –Wife, Mother of 2 Daughters, Engineering Supervisor
- Bachelor's Degree in Engineering from UAH
- Master's Degree in Engineering Management from Florida Institute of Technology
- Adtran employee for 10 years
- Over 20 years experience in the Engineering community – 6 years in a hiring manager role

Disclaimer...

- The following are thoughts and comments about the business world according to me (aka Elizabeth).
- Feel free to agree/disagree with any or all viewpoints. However, please do not argue about them. 😊

What makes a good
employee...

The world according to Elizabeth.

Benefits

- Someone who understands that vacation time, sick leave, health insurance, 401K, and other benefits are just that 'benefits' and not entitlements.

Honest Day's Work for Honest Day's Pay

- Someone who understands and truly appreciates the age old adage 'honest day's work for a honest day's pay.'

The Ego...

- Someone who understands that they are not there to 'polish my apple' and I'm not there to 'stroke their ego'.

Do you really want to be there?

- Someone who really wants to be at work doing the job they were hired to do.

We're all adults, let's act like one...

- Someone who wants to be treated like an adult and who can treat others likewise.

Managing your manager...

- Someone who can be managed, but who can also manage their manager.

What is Adtran?

- ADTRAN, Inc. is a leading global provider of networking and communications equipment with an innovative portfolio of more than 1,700 solutions for use in the last mile of today's telecommunications networks.
- ADTRAN, Inc. supplies innovative network access products that enable a wealth of applications ranging from Internet access and corporate connectivity to telecommuting and distance learning.

Job Openings

- Openings range from line workers to engineers to product managers.
- Understand that you will need to complete the on-line application at www.adtran.com.
- It will take some time and patience to fill out. It's the on-line version of the paper application that you used to fuss over for hours (who remembers exactly what day they graduated from college, let alone high school? 😊)
- Be prepared to use buzzwords. Most on-line applications use them to match an application/resume to a job.